

2012 IACP MID-WINTER CONFERENCE

January 25 – 27 • Crowne Plaza Hotel & Conference Center at Historic Union Station • Indianapolis

Presented by the Indiana Association of Chiefs of Police

REGISTER TODAY!

Name _____

Department _____

Title _____

First Name for Badge _____

Address _____

City _____

State _____ Zip _____

Phone _____

Fax _____

Email _____

REGISTRATION FEE

- Member \$250
- Non-Member \$375
- Agency Member Trade Show Only \$90
- Agency Non-Member Trade Show Only \$170

TOTAL AMOUNT \$ _____

PAYMENT METHOD

- Check
- VISA
- MasterCard
- Purchase Order

Account Number _____

Expiration Date _____ Security Code _____

Signature (as it appears on card) _____

If paying by check, mail completed form, along with full payment to:
Indiana Association of Chiefs of Police
10293 North Meridian Street, Suite 175, Indianapolis, IN 46290

If paying by credit card or purchase order, fax completed form to
317.816.1633.

CANCELLATION POLICY - Prior to January 4, 100% refund; January 4-11 50% refund; After January 11, no refund. Cancellations must be in writing.

HOTEL ACCOMMODATIONS - To make discounted lodging reservations, call the Crowne Plaza at 317.631.2221 as soon as possible, but no later than Friday, December 16.

Room cancellations must be made 72 hours in advance of arrival. Cancellations made less than 72 hours prior to arrival will be charged for the first night's room and tax. Cancellation of hotel reservations is the responsibility of each individual.

CALL 317.816.1619 OR 877.824.4086 FOR MORE INFORMATION

Featuring Guest Speaker Michael J. Mirachi

Reset The Clock: Replace Liability With Credibility

Comprehensive and Practical Employee Relations in Law Enforcement



Even if you win an employment-related lawsuit, you lose! The cost to defend your department – not just in legal fees but in management time, officer morale and public relations – can be significant. A better approach is to avoid lawsuits altogether.

Poor employee relations skills can have long term negative consequences. It negatively impacts departmental budgets, police services and officer morale and accounts for 60% of turnover. As a leader in your PD, you are in a unique position to help your department avoid these problems.

This fast-paced, highly interactive comprehensive program provides situation-specific advice for handling the major employment-related interactions that you experience on the job. You'll learn:

- Effective and ethical employee relations tactics and practices that minimize department and personal liability.
- Scripted responses to use in sensitive situations and prevent past events from being used to support future legal claims.
- How to avoid anyone saying to you "You should have anticipated this" after an avoidable legal claim.

Additional Mid-Winter Conference Highlights

2012 Trade Show

Visit nearly 100 booths featuring quality law enforcement products and services

Awards Program

Acknowledge the best in Indiana Law Enforcement, as well as the new PELA graduates and ILEAC accredited agencies

Agenda

WEDNESDAY, JANUARY 25, 2012

- 7:00 am Registration Begins
- 7:15 am – 7:30 am First Time Attendees Orientation
- 7:30 am – 8:15 am Breakfast Buffet
- 8:15 am – 9:15 am Welcome / Awards Program
- 9:15 am – 9:30 am Break
- 9:30 am – 10:15 am Government Relations Report & Workshop
- 10:15 am – 11:00 am Reports
- 11:00 am – 4:00 pm Trade Show
- 12:00 noon – 2:00pm Luncheon
- 3:30 pm Grand Prize Drawing (You must be present to win!)

THURSDAY, JANUARY 26, 2012

- 7:30 am – 8:00 am Continental Breakfast
- 8:00 am – 1:00 pm MICHAEL MIRACHI
- 1:00 pm – 2:00 pm Lunch On Your Own
- 2:00 pm – 5:00 pm State House Visit

FRIDAY, JANUARY 27, 2012

- 7:30 am – 8:00 am Continental Breakfast
- 8:00 am – 8:45 am Annual Business Meeting & Installation of Directors
- 8:45 am – 9:00 am Break
- 9:00 am – 12:00 pm MICHAEL MIRACHI *continued*